

Selected Contributions And Achievements:

- Conducted research into employee best practices implemented within multinational corporations including AstraZeneca, Wyeth, GlaxoSmithKline, Hoffman La Roche, Novartis, Eli Lilly, Boehringer Ingelheim, Novo Nordisk and others.
- Surveyed & analyzed a comprehensive breadth of business critical issues pertaining to employee practices such as diversity and inclusion, employee engagement initiatives, performance management, talent development, and succession planning.
- Reviewed existing policies, SOPs, guidelines, benchmarks, KPI's and business processes, while analyzing and testing various classifications, analytical, and qualitative models and quantitative indicators to compile and distil research results.